## Response to Academisation Questions from Our School Community (Spring Term 2025).

- 1. When is this change going to take place? Once the application has been agreed by the Regional Director, the date of academisation is hoped to be 1st September 2025.
- 2. What academy trust is the school joining? The school is applying to join Eastern Education Group Trust (EEGT) a local multi-academy trust with two large Outstanding sixth forms. By joining this trust, we are able to lead the development of the Primary education phase of the trust.
- 3. Are there any immediate changes to the leadership structure of the school? There will not be any immediate changes to the leadership structure of our school.
- 4. I would like to know why conversion to an academy means that you can offer better education? Joining Eastern Education Group Trust (EEGT) will increase opportunities for our staff and help us to retain our highly valued and experienced staff. As part of the trust, staff will be able to access a wide variety of career and development opportunities and, as the second Primary School within the trust, staff will be able to develop the trust's Primary curriculum to share Stanton's innovative and inclusive learning with other primaries so that more children engage in and enjoy learning. Being part of EEGT will also improve the support offered to the school for such services as HR, Estates, Finance, IT services, Governance etc. and in time will allow us to offer additional SEN services such as access to Educational Psychologists, Counselling services, Speech and Language therapists etc.
- 5. What are the pros (and cons) associated with making this change? Have these been considered in a balanced way and will you share all of these considerations with parents? As a school that offers high quality and inclusive educational practice, we want to expand our offer to more families across our region. We want to join an established local trust with the same core values and lead on the development of its primary phase. Eastern Education Group Trust (EEGT) has outstanding educational practice and shares our focus on high quality outcomes, targeted school improvement and improving/recruiting/growing our own workforce. Eastern Education Group Trust (EEGT) offers us a wealth of expertise from its already well-established support team, from finance to estates, and a matching ethos that is ambitious for all stakeholders, ensuring all students achieve their full potential. Eastern Education Group Trust (EEGT) is also a local provider working with the same communities as Stanton and has a history of expanding in a sustainable way, which is what we intend to do within the primary phase.

The decision to academise has not been taken lightly by the Governing Body. We have been discussing this at many different meetings over the past 12 months and all governors had the opportunity to visit the team in Bury St Edmunds and ask any questions they had. Financial due diligence is in the process of being completed.

- 6. Will the name of the school change? The name of the school won't change.
- 7. Will the school enrolment policies alter? Currently, the admissions policy is decided by the Local Authority. Once a school joins a trust, the trust is responsible for the admissions policy. If there are any changes, all stakeholders would be consulted.
- 8. Will this change term dates and will the children have shorter/longer days? Term dates will follow those of the Local Authority and the times of day will remain the same. Any changes in the future would follow a consultation.
- 9. Will payment to the school be required or is it still a "state school" rather than "private"? Our school remains a state school and there will not be fees.
- 10. Will students be required to purchase all new uniforms? Again if so will this be a significant cost? There are no plans to change our school uniform.